



National Sports Campus, Abbotstown, Dublin 15  
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## GLEBE NORTH FOOTBALL CLUB

### Child Safeguarding Statement

Football Association of Ireland provides various sporting activities and opportunities for young people through participation in clubs, regional/provincial events and through our national teams

GLEBE NORTH F.C. is committed to safeguarding children and by working under the guidance of our *FAI* Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop.

This Club's *GLEBE NORTH F.C.* written Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents require to alleviate these risks. The list of risks identified are contained in the following categories: Club and Coaching Practices; Complaints & Discipline; Reporting Procedures; Use of Facilities; Recruitment; Communications; and General Risk of Harm.

The Risk Assessment was undertaken on March -05-2018

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, ([the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice](#)). In addition to our Risk Assessment document described above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

*GLEBE NORTH F.C.* has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities
- Procedures for the safe recruitment of staff and volunteers to work with children in our activities



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- Procedures for access to child safeguarding training and information, including the identification of the occurrence of harm
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities

The Mandated Child welfare Officer for GLEBE NORTH F.C. is HUGH REILLY ( Junior )

We recognise that implementation is an ongoing process. Our Club is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

This Child Safeguarding Statement will be reviewed on *05-03-2020*

Signed:

Date: 05-03-2018

(On behalf of GLEBE NORTH F.C.)

Name: HUGH REILLY (Junior )

Phone no: 0863275772----01 8413083

For queries on this Child Safeguarding Statement, please contact

HUGH REILLY Chairman & Child Welfare Officer

GLEBE NORTH F.C.



## Risk Assessment Document for *(GLEBE NORTH F.C.)*

This risk assessment considers the potential for harm to come to children whilst they are in *GLEBE NORTH F.C.* care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club /Region /National	Further action required ...
<b>CLUB &amp; COACHING PRACTICES</b>				
Lack of coaching qualification	H	<ul style="list-style-type: none"> <li>▪ Coach education policy</li> <li>▪ Recruitment policy</li> </ul>		<i>Proof of qualification to be confirmed</i>
Supervision issues		<ul style="list-style-type: none"> <li>▪ Supervision policy</li> <li>▪ Coach education policy</li> </ul>		<i>Ongoing review</i>
Unauthorised photography & recording activities		<ul style="list-style-type: none"> <li>▪ Photography and Use of Images policy</li> </ul>		<i>Ongoing review</i>
Behavioural Issues		<ul style="list-style-type: none"> <li>▪ Code of Conduct</li> <li>▪ Safeguarding Level 1 (min)</li> <li>▪ Complaints &amp; Disciplinary policy</li> </ul>		<i>Ongoing review</i>
Lack of gender balance amongst coaches		<ul style="list-style-type: none"> <li>▪ Coach education policy</li> <li>▪ Supervision policy</li> </ul>		<i>Ongoing review</i>
No guidance for travelling and away trips		<ul style="list-style-type: none"> <li>▪ Travel/Away trip policy</li> <li>▪ Child Safeguarding</li> </ul>		<i>Ongoing review</i>





Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)		<ul style="list-style-type: none"> <li>Safeguarding policy</li> <li>Complaints &amp; disciplinary policy</li> </ul>		Ongoing review
<b>COMPLAINTS &amp; DISCIPLINE</b>				
Lack of awareness of a Complaints & Disciplinary policy	H	<ul style="list-style-type: none"> <li>Complaints &amp; Disciplinary procedure/policy</li> <li>Communications procedure</li> </ul>	Club	Immediate action needed Greater communication required
Difficulty in raising an issue by child & or parent Reason: Covered above		<ul style="list-style-type: none"> <li>Complaints &amp; Disciplinary procedure/policy</li> <li>Communications procedure</li> </ul>		Review the communication/ responsibilities of the procedure/policy as required
Complaints not being dealt with seriously		<ul style="list-style-type: none"> <li>Complaints &amp; Disciplinary procedure/policy</li> </ul>		Ongoing review
<b>REPORTING PROCEDURES</b>				
Lack of knowledge of organisational and statutory reporting procedures	H	<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> <li>Coach education policy</li> <li>Code of Conduct /Behaviour</li> </ul>	NGB MP DLP	Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training
No Mandated Person appointed		<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> </ul>	NGB	Publicise identity of Mandated Person Train Mandated Person in their role
No DLP Appointed		<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> </ul>	NGB Club	Train all DLPs Publicise identity of DLPs
Concerns of abuse or harm not reported		<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> <li>Child Safeguarding Training – Level 1</li> </ul>	MP DLP	Include in Safeguarding Training (L1) Publicise names of CCOs, DLPs, MP(s) Publicise internal and external reporting procedures





Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Not clear who YP should talk to or report to		<ul style="list-style-type: none"> <li>Post the names of CCOs, DLPs and MP</li> </ul>	CCO DLP	<p>Communicate in Club</p> <p>Include in Safeguarding Training (L1)</p>
<b>FACILITIES</b>				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	H	<ul style="list-style-type: none"> <li>Supervision policy</li> <li>Coach education</li> </ul>	NGB Club	Clarify responsibilities before session starts
Unauthorised exit from children's areas		<ul style="list-style-type: none"> <li>Supervision policy</li> <li>Coach education</li> </ul>		Clarify responsibilities before session starts
Photography, filming or recording in prohibited areas		<ul style="list-style-type: none"> <li>Photography policy and use of devices in private zones</li> </ul>		Enforce policy in private changing and wet areas
Missing or found child on site		<ul style="list-style-type: none"> <li>Missing or found child policy</li> </ul>		Refer to policy and inform Gardai
Children sharing facilities with adults e.g. dressing room, showers etc.		<ul style="list-style-type: none"> <li>Safeguarding policy</li> </ul>		Plan with facilities management to create a suitable child centred environment in shared facilities
<b>RECRUITMENT</b>				
Recruitment of inappropriate people	H	<ul style="list-style-type: none"> <li>Recruitment policy</li> </ul>	NGB Club CCO	Ongoing review
Lack of clarity on roles		<ul style="list-style-type: none"> <li>Recruitment policy</li> </ul>	Appropriate personnel Club	Check job description Put supervision in place
Unqualified or untrained people in role		<ul style="list-style-type: none"> <li>Recruitment policy</li> </ul>	Club	Check qualification Ongoing review
<b>COMMUNICATIONS AND SOCIAL MEDIA</b>				



Potential risk of harm to children	Likelihood of harm happening I-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Lack of awareness of 'risk of harm' with members and visitors	H	<ul style="list-style-type: none"> <li>Child Safeguarding Statement</li> <li>Training policy</li> </ul>	National Club DLP CCO	Communicate Child Safeguarding Statement
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors		<ul style="list-style-type: none"> <li>Child Safeguarding Statement – display</li> <li>Code of Behaviour - distribute</li> </ul>	Club Executive County Committee DLP Children's Officer	Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate
Unauthorised photography & recording of activities		<ul style="list-style-type: none"> <li>Photography and Use of Images policy</li> </ul>		Ongoing review
Inappropriate use of social media and communications by under 18's		<ul style="list-style-type: none"> <li>Communications policy</li> <li>Code of conduct</li> </ul>		Ongoing review
Inappropriate use of social media and communications with under 18's		<ul style="list-style-type: none"> <li>Communications policy</li> <li>Code of conduct.</li> </ul>		Ongoing review
<b>GENERAL RISK OF HARM</b>				
Harm not being recognised		<ul style="list-style-type: none"> <li>Safeguarding policy</li> <li>Child Safeguarding Training</li> </ul>		Ongoing review
Harm caused by		<ul style="list-style-type: none"> <li>Safeguarding policy</li> <li>Child Safeguarding Training</li> </ul>		Ongoing review
- child to child				
- coach to child				
- volunteer to child				
- member to child				
- visitor to child				
General behavioural issues		<ul style="list-style-type: none"> <li>Code of Conduct</li> </ul>		Take disciplinary action where necessary Sign code of conduct



Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club
- **GLEBE NORTH F.C..**
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club GLEBE NORTH F.C. measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action....** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by GLEBE NORTH F.C. on 05/03/2018

Signed:

Name :Ben Foley

Role: (Secretary))

Date:05/03/2018

Signed:

Name: Hugh Reilly

Role: Club Children's Officer

Date: 05/03/2018